



The Voice

"Leading the way to equity for women and girls in Washington state."



February 2016

Vancouver, Washington Branch
AAUW

vancouver-wa.aauw.net

February 13th 10:00 a.m. AAUW General Meeting
The Community Room, Esther Short Bldg., 610 Esther St., Vancouver

Author Kate Dyer-Seeley: Mysteries Novels Set in the Pacific NW



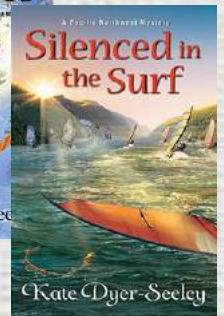
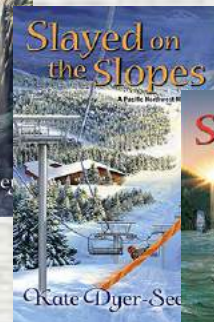
Northwest Author
Kate Dyer-Seeley

Vancouver Branch AAUW will hold its second general meeting in 2016 on February 13th. The meeting will start at 10 a.m. at the new site for branch meetings: the 1st floor Community Room, Esther Short Building, 610 Esther Street, Vancouver.

The speaker will be author Kate Dyer-Seeley whose work has been featured in national and international magazines and publications. She writes the Pacific Northwest Mystery series for Kensington Publishing, featuring a young journalist, Meg Reed, who bills herself as an intrepid adventurer in order to land a gig writing for Northwest Extreme. Only Meg's idea of sport is climbing onto the couch without spilling her latte.

Kate Dyer-Seeley's work has appeared in a variety of regional and international publications including: *The Columbian*, *The Vancouver Voice*, *Seattle Backpacker*, *Portland Family Magazine*, and *Climbing Magazine*. Ms. Dyer-Seeley lives in the Pacific Northwest with her husband and son, where you can find her hitting the trail, or at an artisan coffee shop, or at her favorite pub.

The author will share with AAUW information about her books, her protagonist and her love for the area in which we live. She will bring her books and be ready to sign copies for our members.



Inside this issue:

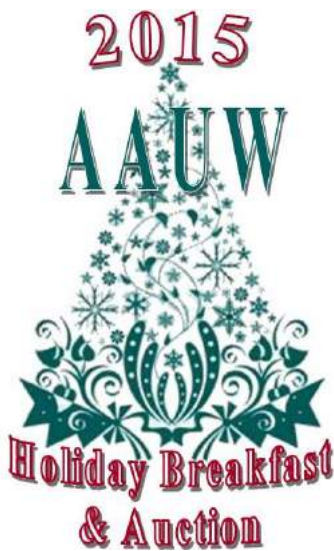
- Fundraiser Results **2**
- Fundraiser Photos **3**
- Global Concerns **4**
- M&Ms Luncheon **4**
- Bridge News **4**
- Lunch Posse **5**
- From the Editor **5**
- Sisters in Crime **6**
- Branch Leaders **6**
- Lobby Day **6**
- Pay Equality **7**
- Member Memos **8**
- Presidents' Pearls **8**
- Did You Know? **8**
- Event Calendar **8**
- Donors **9**
- Interest Groups **10**
- Calendar **11**

Don't forget...
you can bring
donations of
toiletries,



cleaning products or clothing for the homeless in our area to any AAUW general meeting. Elsie Chan will deliver them to Vancouver Share.





2015 Holiday Breakfast Fundraiser Yields \$2449

The 2015 AAUW Holiday Brunch & Auction, held on December 12, was a rousing success. Club Green Meadows was the new venue this year. The fundraiser, chaired by Pat Stryker, was attended by 59 people and had a profit of \$2449.64, including an anonymous \$300 donation to our scholarship fund at CFSW, and two other donations equaling \$120.

AAUW branch members solicited donations of gift certificates from local businesses for the auction. The donor recognition page in this publication has these donor logos, which represents the efforts of 12 individual members. AAUW interest groups put together centerpieces that were raffled for \$5 per ticket, earning \$150. The \$1 raffle offered winners their choice of 16 donated prizes and earned \$237. Ornaments donated by members were sold, plus four member-donations including: an Afternoon Tea, Six months of Homemade Desserts, Three Months of Homemade Soup and a home-sewn table runner and napkins were auctioned. Congratulations to the committee and the members who worked so hard to make this a success.

A Special Thanks A Special Thanks

to the 16 members and 2 spouses who worked so hard to make this year's fundraiser a success by soliciting donations, serving on the event committee, setting up the event, working at the event and cleaning up when it was over... or all of the above! **And extra**

thanks to the interest groups and individual members who donated centerpieces!

11 Members Solicited Business Donations

Naomi Davis	Pat Sjolander
Connie Egeler	Nancy Stepsis
Diane Gruble	Pat Stryker
Ruth Harbaugh	Kathy Walker
Sarah Hewitt	Cheryl Weir
Sharon Heydet	Lorraine Wheeler

8 Members Donated Items or Services

Carol Brain	Pat Stryker
Pat Greear	Kathy Walker
Diane Gruble	Lorraine Wheeler
Pat Stephens	Marilyn Lasof

Raised for Local College Scholarships

Income 2015 Holiday Breakfast	
Lunch Res.	\$ 1475.00
Auction	\$ 1230.00
Two Raffles	\$ 387.00
Ornament Sales	\$ 90.00
Donations	\$ 420.00
Total	\$ 3602.00
Expenses 2015 Holiday Breakfast	
Meals	\$ 944.00
Supplies	\$ 58.36
Entertainment	\$ 150.00
Total	\$ 1,152.36
Net for 2015 Holiday Breakfast	\$ 2449.64

Comparative Income

Year	Income
2006	\$ 704.00
2007	\$ 831.00
2008	\$ 901.16
2009	\$ 1,491.10
2010	\$ 1,278.31
2011	\$ 1,871.21
2012	\$ 1,922.72
2013	\$ 2,636.84
2014	\$ 2,264.40
2015	\$ 2,449.64

2015 Holiday Breakfast Fundraiser Committee

Chairperson	Pat Stryker
Reservations	Carol Brain
Entertainment	Pat Stryker
Emcee	Pat Stryker
Silent Auction	Connie Egeler Naomi Davis Mary Cray Kathy Walker
Raffle	Marilyn Lasof Pat Stryker Kathy Walker
Centerpiece Raffle	Diane Gruble Ruth Harbaugh Linda Krogh
Ornament Sales	Pat Greear
Welcome Desk	Retta Dykstra Carol Brain Marilyn Lasof Ruth Harbaugh
Cashiers	Carol Brain Ruth Harbaugh
Printed Materials	Kathy Walker
Invaluable Helpers	Ed Gruble Bob Serafini



2015 Holiday Breakfast





Global Concerns Feb 23 1:00 pm Tahnya Huneidi: Growing Up Between Two Cultures



Tahnya Huneidi, (pronounced hoo-nay-dee) the Global Concerns speaker for February, is the daughter of a first generation immigrant. From the time Tahnya was very young, she straddled the gap between two vastly different cultures, that of Kuwait and the United States.

Tahnya Huneidi

Despite her father's pride in being an American citizen and his desire to become totally Americanized, Tahnya embraced her Middle Eastern heritage with gusto. Consequently, she led much of her life not fitting in, whether in the U.S. or the Middle East.

Tahnya grew up as a child of the space program in northern Alabama. Her Middle Eastern father was recruited out of college by NASA and spent his career working for the agency.

Tahnya earned a BFA from the University of Alabama. Then, after graduating and starting a second degree in systems analysis, she met and later married her Kuwaiti cousin and lived for almost 20 years in Kuwait. Returning to the U.S. in late 1999, Tahnya continued studying software and web development. She now works on the Clark College website as part of the Communications and Marketing staff of the college.



13 members enjoyed the Members & Mentors Luncheon (and the M&MS!) on Jan 16, at Tommy O's thanks to Wanda Holmes. New members Cheryl Weir, Mary Cray, Janet Gibbons and Lisa Chabert were welcomed to our branch by Linda Stassel, Pat Stryker, Connie Egeler, Beverly Olson, Kathy Walker, Naomi Davis, Ruth Harbaugh and Wanda. Want to be a mentor? Contact Wanda Holmes, co-VP membership, at wwilsongm@gmail.com.

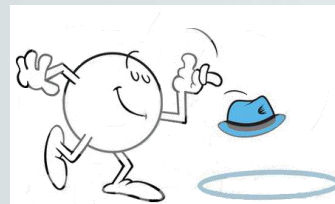


◆ Bridge News ◆

Kudos to Bridge Winners...

December

- 1st: Iona Clark
- 2nd: Naomi Davis
- 3rd: Sue Hennum



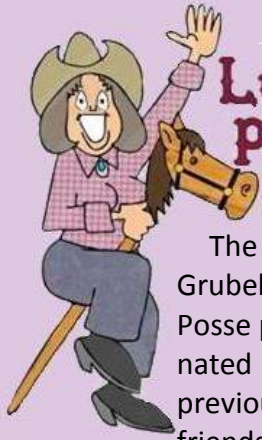
Throw Your Hat in the Ring!

The nominations committee will announce a slate of candidates for AAUW elected offices for 2016 - 2017 at the general meeting on February 13th. If you would like to play a vital role in governing our association, please contact one of the members of the committee.

- Chair: Diane Grubel ecgrubel@aol.com
- Lorraine Wheeler lorrainewheeler5445@gmail.com
- Retta Dykstra dykstrar@gmail.com



Lunch Posse: Goes to Applebee's on Hwy 99 February 25 at 1:30



Lunch Posse

Saddle up and ride on over to Applebee's on Feb 25 at 1:30. See you there pardner!

The AAUW Lunch Posse chairperson, Diane Grubel, organizes these gatherings. The Lunch Posse patronizes the restaurants that have donated gift cards to our holiday fundraiser the previous year. As a group, AAUW members, plus friends and spouses, visit one of the restaurants, usually on the 4th Thursday of each month, have lunch, and say "thank you" to the management. It's a great time to socialize & enjoy a meal.

On Feb 25, 2016, at 1:30 pm, the Lunch Posse will gather at Applebee's at 13006 NE Hwy 99 in Vancouver.

If you would like to attend, please contact Diane Grubel at 360.263.4506 or ECGrubel@aol.com. Diane needs to let the restaurant know how many of us will be having lunch so they will have our table(s) ready.

(Right) At The Grant House in November: Lorraine Wheeler, Kathy Walker, Marilyn Lewis, Kitty Welsh and Diane Gruble.

2016 DATE	TARGET RESTAURANT
Feb 25	Applebee's (Hwy 99)
Mar 24	Olive Garden (Mall)
Apr 28	Miss Nola's Cafe (Camas)
May 26	C'est La Vie (Battleground)
Jun 23	Beaches (on the Columbia)
Jul 28	Lapellah (Grand Central)
Aug 25	DuckTales (Devine Rd.)
Sep 22	Outback (Mall)
Oct 27	Panda Express (Salmon Creek)
Nov 17	The Grant House (Officers' Row)



From the Editor



The Voice is a newsletter for the members of Vancouver Branch AAUW and is published in Sep, Oct, Nov, Dec, Feb, Mar, Apr & May. Copy deadline is the 20th of the previous month. Send copy & photos to Kathy Walker at: kcwalker41@gmail.com

I first encountered AAUW in 1969 in Palo Alto, CA. I accepted an invitation to a membership tea attended by about 50 people. I quickly saw two friends who had been my college classmates, so we had a mini-reunion while learning about the branch. The AAUW activities sounded interesting and fun, so I joined before I left the tea that day. Two years later, our family moved to Los Gatos, CA and a neighbor invited me to join the Los Gatos-Saratoga AAUW branch. They put me to work as the coordinator of their Observer Corps, a group that attended local meetings of school boards and city councils and reported to the branch. They worked closely with the League of Women Voters. My connections in the Los Gatos-Saratoga branch eventually led to my running for a position on a school board, which I held for 12 years. In 1990, I moved across country and settled in Tabernacle, NJ. I contacted the local AAUW branch there and they practically adopted me! They needed a newsletter editor and I took the job. The next year I served as co-president. Funny how history repeats itself... but I am glad to repay the many years of friendship, continuing education and community participation that AAUW has given me. It really has enhanced my life, giving me so many great experiences and friendships. Ed



Sisters
in
Crime



**AAUW & Sisters in Crime
present a Mystery Authors Panel**

**Learning to love your bad guy:
How to create a villain worthy
of your hero or heroine**



**Sunday, Mar 13, 2016
2 - 4 pm
Clark Public Utilities
Community Room
1200 Fort Vancouver Way
Vancouver, WA 98663**

*Near I-5 and Mill Plain

Free Admission

AUTHORS:

- | | |
|---------------------------|-----------------------|
| Lisa Alber | Jill Kelly |
| Heather Ames | Doc Macomber |
| Dorothy Black Crow | Judy Nedry |
| Carola Dunn | Angela Sanders |
| Mollie Hunt | Lauren Sweet |



AAUW WASHINGTON LOBBY DAY

Learn about the latest issues impacting women and girls
and how you can make a difference.

Monday, January 25, 2016
The Lacey Community Center
6729 Pacific Avenue SE, Lacey
8:30 a.m. - 12:30 p.m.

Make appts with your legislators before attending!
You may attend the AAUW program w/out registering.
Many members attend and bring a sack lunch.

AAUW Program

- | | |
|--|--|
| <i>Elaine Rose</i>
CEO, Planned Parenthood Votes Northwest and Hawaii (PPVNH)
<i>Reproductive Choice: Choices and Chances in 2016</i> | <i>Pam Crone</i>
AAUW Lobbyist
<i>Understanding the Gender Wage Gap</i> |
|--|--|

Cost: \$32 members/\$0 full-time students
Registration fee includes continental breakfast and lunch.

If you wish to register, use the online address below:
[http://events.constantcontact.com/register/event?
llr=psxfmitab&oeidk=a07ebq6u41e64c0a2c](http://events.constantcontact.com/register/event?llr=psxfmitab&oeidk=a07ebq6u41e64c0a2c)

**Carpool leaving Vancouver approx 7 a.m.
Info? Contact Linda Krogh lkrogh2@gmail.com**

Officers: BRANCH LEADERS 2015 -2016

- Co-president - Pat Stryker, patstryker@comcast.net
- Co-president - Kathy Walker, kcwalker41@gmail.com
- Co-VP Programs - Marilyn Lasof, marlasof@aol.com
- Co-VP Programs - Fran Cappa, fcappa@comcast.net
- Co-VP Membership - Beverly Olson, beverlyolson@centurylink.net
- Co-VP Membership - Wanda Holmes, wwilsongm@gmail.com
- VP Finance - Ruetta Dykstra, dykstrar@gmail.com
- VP Communication - Pam Rio, pamelaprunetree@hotmail.com

Chairpersons:

- AAUW Funds -
- Legal Advocacy - Linda Krogh, lkrogh2@gmail.com
- Public Policy - Linda Krogh, lkrogh2@gmail.com
- Interbranch Council Rep - Kathy Walker & Pat Stryker
- College/Univ. Relations - Kara Lynn Rankin, KL-Rankin@comcast.net
- Newsletter Editor - Kathy Walker, kcwalker41@gmail.com
- Auditor - Carol Brain, braincarol@aol.com
- Community Liaison -
- Sunshine - Marilyn Lewis, jamalew2@gmail.com
- Website - Kathy Walker, kcwalker41@gmail.com
- Directory - Pat Stephens, pat.stephens@msn.com
- Branch Historian - Marilyn Lewis, jamalew@pcez.com
- CFSW Advisory Comm. - Bev Fogle, bevfogle@gmail.com
- Tech Trek Coordinator - Barb Selis, bselis@lewiscounty.com



The New York Times



How to Bridge That Stubborn Pay Gap

Economic View

By CLAIRE CAIN MILLER JAN. 15, 2016

When the comedian Ricky Gervais joked that he was paid the same to host the Golden Globes as the actresses Tina Fey and Amy Poehler — combined — his barbed humor probably resonated in many workplaces.

More than a half-century after President John F. Kennedy signed the Equal Pay Act, the gender pay gap is still with us. Women earn 79 cents for every dollar men earn, according to the Census Bureau. That statistic is based on the median salaries of full-time workers, not men and women doing the same jobs, but other data show that the gap occurs in a broad range of occupations. Women who are surgeons earn 71 percent of what men earn, while food preparers earn 87 percent, according to data from Claudia Goldin, a Harvard economist.

The gap cannot be entirely explained by anything economists can measure — workers' education and experience, the jobs they choose, the hours they work or the time they take off. That leaves other factors that are hard to quantify, like discrimination or women's perception of the choices available to them.

So what might work to close the gap? Social scientists and policy makers have some ideas, as do companies that have been trying to combat the problem in their work forces.

Publish Everyone's Pay: When employers publish people's salaries, the pay gap shrinks.

Learn to Negotiate: Men are paid more partly because they're much more likely to ask for it.

Don't Rely on Previous Salaries: Women can lose millions over their careers because they get job offers based on pay that is already low, one way to stop the pattern is for employers to ignore their past salaries.

Make Work Easier for Mothers: Research has found that salaries at men and women's first jobs out of school are fairly similar. The gender pay gap widens a few years later when women start having children. Policies that help keep women in the work force, like affordable child care, paid sick days and parental leave, could help. In states that offer paid parental leave, economists have found that mothers are more likely to return to work, work more hours and earn higher wages.

Build More Flexible Workplaces: Researchers at Harvard have found that the pay gap is largest in occupations with the least flexibility in terms of where and when people work, like finance and medicine. The gap shrinks when people can work on their own schedules, as in many tech jobs and when people can easily substitute for one another, as happens among pharmacists.

Change the Law: Federal law does not require most of these things, so lawmakers are trying other tactics. The strongest equal pay bill in the country went into effect in California this month. It says that men and women must be paid the same for similar jobs, not just for exactly the same job at the same site, as the looser federal Equal Pay Act requires. The California law prohibits employers from retaliating against workers for discussing pay. Proposed federal legislation known as the Paycheck Fairness Act would require companies to report pay data to the government, give grants for negotiation training and make class-action lawsuits easier. But that legislation is stalled in Congress.



Member Memos.....



Directory Updates & Member Notes

WELCOME NEW MEMBER!

Chris Lines, 12703 NE 24th Ave., Vancouver 98686
360-601-0607 clines4@comcast.net

Congratulations!

News from Florida: past president Anna Whipple is engaged to Peter Lilly. Our warmest wishes for their happiness!

Directory Additions/Corrections

Sandy Schwettman's new address & email: 5843 NW 26th Avenue, Camas 98607 sschwett@icloud.com

Please correct the correction in the Dec/Jan edition of The Voice to Janeen Johnson's new address. The accurate address is 5500 NE 82nd Ave., Apt. 344, Vancouver, WA 98662. Her only phone number is 360-903-2511.

DID YOU KNOW...

by Wanda Holmes

Did you know that the Legal Advocacy Fund (LAF) is an AAUW program that supports plaintiffs in gender-based workplace and academic discrimination lawsuits? In 2011, LAF took on Dukes v. Wal-Mart Stores, AAUW's largest U.S. class-action suit to date.

The lawsuit alleges that female employees of Wal-Mart are denied advancement and training opportunities, paid less than men for the same or comparable work, steered to lower wage departments, subjected to a sexually hostile work environment and retaliated against when they attempt to address sex discrimination.

Disappointingly, the U.S. Supreme Court forced the plaintiffs to break into smaller classes, severely limiting their ability to challenge inequality together.



There are many talented members handling responsibilities for our organization. It is the primary reason that it runs smoothly and we are offered so many activities, opportunities for education, entertainment and chances to make a difference in the lives of girls and women locally and nationally. In addition to the elected officers, there are the appointed chairs and also the volunteers who run our seven interest groups.

The interest group that provides us with ongoing education on world affairs and critical issues is Global Concerns. Pat Sjolander has been spearheading this group for the last two years and now wishes to turn it over to another member. Heading up this group involves finding regular speakers, who are experts in areas of world interest, to present programs on the fourth Tuesday of each of six months: September, October, January, February, March and April. Meetings are held at the Clark Co. Genealogical Society offices, which AAUW rents for the group. If you would be willing to play this important role, contact Kathy Walker or Pat Stryker.

SAVE THE DATES FOR THESE AAUW MEETINGS AND EVENTS IN 2016



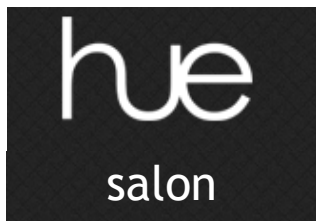
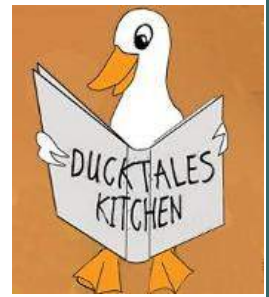
MONTH TOPIC/SPEAKER

- Feb 13 Writing Mysteries in the Northwest/Local Author Kate Dyer-Seeley
- Mar 12 AVID Program in the Vancouver Schools/ Courtney Yinger, AVID Coordinator + Mary Pringle, VP & CFO, Community Foundation for Southwest WA on Planned Giving
- Mar 13 "Sisters in Crime" mystery and crime authors' panel and book signing from 2 to 4 pm in the Community Room, Clark Public Utilities Bldg.

MONTH TOPIC/SPEAKER

- Apr 9 What Matters in the End/Panel Discussion lead by Lorraine Wheeler & Nancy Stepsis
- Apr 18 Invitational Bridge at The Grant House/ Fundraiser
- April 24 STEM Scholars Recognition Reception, WSU
- May 14 Spring Installation Luncheon, "Celebrating AAUW Super Heroes," Hostess House

AAUW Please Patronize our Wonderful 2015 Donors!!!





AAUW Vancouver Branch Interest Groups



Monthly, 1st, 2nd & 3rd Tuesdays
1-4 pm at Lorraine Wheeler's
10916 SE 18th St., Vancouver

Feb 2
Feb 9
Feb 16
1-4 pm

Mah Jongg lessons are offered
to newcomers to the group.

Contact Lorraine Wheeler for
info at: 360-314-2480 or
lorrainewheeler5445@gmail.com



The Movie Night Group
has been
discontinued

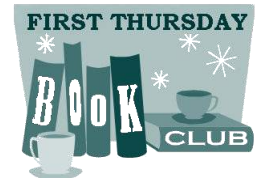


Monthly, 1st Wednesday, 3 pm

Feb 3 3 pm

Brenda Strandhagen hosts &
Leanne Daniels leads the
discussion of *Main Street*
by Sinclair Lewis

Contact Retta Dykstra for info at
360-210-4650 or
dykstrar@gmail.com



Monthly, 1st Thursday, 2 pm

Feb 4 2 pm

Barb Selis hosts and Nancy
Stephis leads the discussion of
The Goldfinch
by Donna Tartt

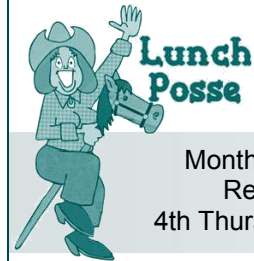
Contact Elsie Chan or visit
<http://vancouver-wa.aauw.net>
for more information



Every other month, 3rd Thursday,
10 a.m., DuckTales, 612 N Devine Rd.

No Mtg in Feb

Contact Pat Sjolander for info at
546-0163 or
psjolander@comcast.net



Monthly at Various
Restaurants
4th Thursday, 1:30 p.m.

Feb 25 1:30 pm
Applebee's

13006 NE Hwy 99, Vancouver
Please contact Diane Grubel at
ECGrubel@aol.com
to reserve your space.



Monthly, 4th Friday, 10 am - 3pm
Shorewood Apts. Community Room,
5555 E Evergreen, Vancouver

Feb 26 10 am - 3 pm
Shorewood Community Rm.

Hostesses: Naomi Davis and
Gay Barton

**BRING your lunch or buy at
Shorewood Cafe**




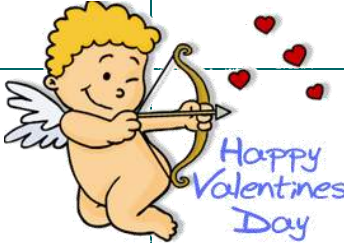
Monthly, 4th Tuesday, 1 pm, Clark Co.
Genealogical Soc., 715 Grand Blvd.

Feb 23 1 pm

Speaker: Tahnya Huneidi
**"Growing Up Between
Two Cultures"**

Contact Pat Sjolander for more info.

February 2016 Vancouver Branch AAUW Events

Sun	Mon	Tue	Wed	Thu	Fri	Sat
 7 Valentines Day	1	2 Mah Jongg 1:00 p.m. at Lorraine Wheeler's	3 1st Wed. Book Club 3 p.m. at Brenda Strandhagen's	4 1st Thurs Book Club 2 p.m. at Barb Selis'	5	6
	8 Presidents' Day	9 Mah Jongg 1:00 p.m. at Lorraine Wheeler's	10	11	12	13 AAUW General Mtg. at 610 Esther St.
14	15	16 Mah Jongg 1:00 p.m. at Lorraine Wheeler's	17	18	19	20 Deadline for <i>The Voice</i>
21	22	23 Global Concerns 1 p.m. at Genealogy Center	24	25 Lunch Posse 1:30 p.m. at Applebee's Hwy 99	26 Bridge 10 a.m. Shorewood	27
28	29				 Happy Valentines Day	