The Voice



"Leading the way to equity for women and girls in Washington state."



March 2019

Vancouver, Washington Branch AAUW

vancouver-wa.aauw.net

March 9th 10:00 a.m. AAUW General Meeting Community Room, Columbia Bank, 101 Sixth Street, Vancouver 98660

Barb & Kelly Selis: Navigating the Immigration Maze



Kelly Selis, LCSW, & Barb Selis

Inside this issue:

Tech Trek News	2
Pay Fairness Act	2
NCCWSL Students	3
Member Memos	4
Bridge News	4
Branch Leaders	4
FYI	5
Fighting the Pay Gap	5
Lunch Posse	6
Event Calendar	6
Donor Pages	7-8
Interest Groups	9
Calendar	10

AAUW Vancouver's Annual Meeting will be held Saturday, March 9, at 10 a.m. in the community room at Columbia Bank, 101 Sixth Street, Vancouver. Elections will be held and the meeting will feature a presentation on Navigating the Immigration Maze.

The presentation will be made jointly by Kelly Selis and branch member, Barb Selis.

Kelly Selis is a Licensed Clinical Social Worker who practices in Portland. She has been a mental health therapist for the last 20 years working with trauma victims. For the last 10, years Kelly has been doing immigration assessments for undocumented people.

Barb Selis has always been interested in other cultures and has had pen pals since she was 8. She has recently helped a Cuban family, who immigrated under the diversity visa lottery, make the adjustment to our culture.



Attend the Annual Meeting - now in April due to the snow - and **VOTE** for your 2019-2020 officers.



BEFORE THE MEETING....

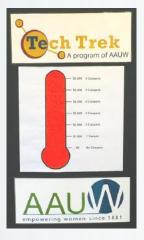
Come to general meetings at 10 and have a half-hour of coffee (or tea) and conversation with your AAUW friends in the lobby before the speaker begins at 10:30.





We're sending 6 girls to Tech Trek camp this year!





Wanda Wilson, Vancouver Branch Tech Trek coordinator

Six seventh-grade girls are going to Tech Trek camp this summer because of us. This one-week residential camp costs \$1000 per girl. It's all thanks to the generosity of the members in our branch and Hudson's Bay Branch. Well done, everyone!

Camp will be held at Pacific Lutheran University in Tacoma in mid-July. The girls will engage in hands-on science, technology, engineering and math (STEM) activities such as physics (hot air balloons), cybersecurity (computers) and stardust astronomy. This important program gives girls the knowledge and confidence to succeed in high school and college and perhaps pursue a career in a STEM field.

You can meet the campers at our September meeting where they will showcase what they have learned. New this year: The Tech Trek campaign will start in September, not October.

Tech Trek Camp would not happen without your support. You are making a real difference in the futures of these girls.



2019 Paycheck Fairness Act Introduced → Contact Your Members of Congress!

This year marks the 50th anniversary of President John F. Kennedy's signing of the Equal Pay Act of 1963. This land-mark piece of federal anti-discrimination law was one of the very first to address gender-based pay disparities. That was the hope, but you've heard the statistics - women working full time in the United States are still typically paid just 80 percent of what men are paid, and the gap is even wider for many women of color. Despite federal and state equal pay laws, the gender pay gap persists. But Congressional action can help change this. The Paycheck Fairness Act, introduced on January 30, 2019, would take meaningful steps to update and strengthen the Equal Pay Act of 1963 to help close the gap.

The gender pay gap is persistent and can only be addressed if women have the tools they need to challenge discrimination and employers have the incentives they need to comply with the law. It's time for Congress to make real change for all families by passing the Paycheck Fairness Act.





AAUW'S National Conference for College Women Student Leaders



2019 NCCWSL Student Maribel Garcia-Igueldo, a junior at WSUV



2019 NCCWSL Student Maribel Garcia-Igueldo, 2018 NCCWSL Student Angeliqua Montoya, with AAUW's NCCWSL committee: Kathy Walker, Chris Lines and Elsie Chan

AAUW Vancouver Sends Second WSU Leader to NCCWSL

This is the second year that AAUW Vancouver has sponsored a young woman student leader to attend NCCWSL - the National Conference for College Student Women Leaders. Vancouver branch chooses from applicants attending Washington State University Vancouver, which is a University Partner with AAUW. The applicants are usually sophomores or juniors, but may also be seniors who are returning for grad school at the university the following year. This makes it possible for the conference attendee to share what she has gained at the conference with other students both directly and by example.

The annual conference is held near Washington, D.C. at the University of Maryland. This year it runs between May 29 and June 1. The university supplies all the housing, meals, and meeting rooms and AAUW gathers together a wealth of speakers who are women who have made indelible marks in their fields and in their communities. These have included Emmy-winning journalist Connie Chung; NASA astronaut Mae Jemison, Ph.D.; 43rd Treasurer of the United States Rosie Rios; Olympic medalist and member of the 1996 Magnificent Seven Olympic gymnastics team Dominique Dawes; and the late civil rights activist Dorothy Height.

The WSU Development Department assists our branch in spreading the word about the application process, which takes place in December and January each year. The applicants are often recognized by faculty and staff as student leaders and encouraged to apply.

This year's student is Maribel Garcia-Igueldo. She is a pre-med Neuroscience major who is also a senator on the associated student body board. Our NCCWSL selection committee, made up of Elsie Chan, Chris Lines, and Kathy Walker had the opportunity to meet Ms. Garcia-Igueldo, give the award packet, and talk to her over a lunch at the university. Last year's NCCWSL student was also there. She is Angeliqua Montoya and is a grad student in Ecology and Evolutionary Biology. She earned her Bachelor of Science from WSU last year, Angeliqua teaches as a TA and mentors the interns in her lab. She is passing on the experiences and skills gained from last year's conference.

NCCWSL was born in 1983, when representatives from national gender equity organizations saw the need for a leadership space dedicated to empowering collegiate women. Since then, AAUW has taken the helm of the conference and NCCWSL has transformed into an essential experience for any woman serious about creating meaningful impact on her campus, mobilizing her community, and preparing for personal and professional success after graduation. NCCWSL is the place where young women leaders can educate themselves about today's most pressing issues, develop new leadership skills while expanding on the skills in their current arsenal, and make lifelong connections with peers across the country.





Because the snow on February 9 cancelled our general meeting and put us behind a month for branch business, the election of officers for 2019-2020 will be held at the April general meeting.

Our annual meeting will be the one on April 11, not the meeting on March 9. The proposed slate of officers will be presented on March 9, short candidate biographies will be included

in the April newsletter, and the election will be held April 11. As always, nominations from the floor are welcome.



Kudos to Bridge Winners...

January

1st: Sarah Hewitt 2nd: Kathy Walker



Give a Grad a Gift



https://www.aauw.org/resource/give-a-grad-a-gift/

BRANCH LEADERS 2018 -2019

Officers:

President - Kay Hansen, jkhansenor@aol.com

VP Programs—Lorraine Wheeler, lorrainewheeler5445@gmail.com

VP Membership — Nancy Stepsis, nf8@evansville.edu

VP Finance — Carol Brain, braincarol@aol.com

VP Communication - Diane Grubel, ECGrubel@aol.com

Chairpersons:

Auditor - Linda Krogh, Ikrogh2@gmail.com
Caring Hearts - Donna Roberge, robenoz@comcast.net
CFSW Advisory Comm./Scholarship -Pat Stephens & Kathy Walker
pat.stephens@msn.com, kcwalker41@gmail.com
College/Univ. Relations - Pat Stryker, pat.stryker@icloud.com
Directory - Pat Stephens, pat.stephens@msn.com
Holiday Fundraiser - Carol Ellison &Chris Lines
mcellison@comcast.net, clines4@comcast.net
Historian - Kara Lynn Rankin, karalynnrankin@gmail.com
Interbranch Council Reps - Kathy Walker & Kay Hansen
Newsletter Editor - Kathy Walker, kcwalker41@gmail.com
Public Policy - Beverly Olson, beverlyolson@centurylink.net
STEM Reception - Melanie Handshaw, meltravels2001@yahoo.com
Tech Trek Coordinator - Wanda Holmes, wwilsongm@gmail.com
Web Master - Kathy Chennault, kchennault@clark.edu

INTEREST GROUP LEADERS 2018 -2019

Bridge: Ruth Harbaugh, rhtravel@comcast.net
Great Decisions: Kathy Walker, kcwalker41@gmail.com
Lunch Posse: Diane Grubel, ECGrubel@aol.com
Mah Jongg: Lorraine Wheeler, lorrainewheeler5445@gmail.com
Meaningful Movies: Beverly Olson, beverlyolson@centurylink.net
Nonfiction Books: Nancy Stepsis, nf8@evansville.edu
& Pam Rio, pamelaprunetree@hotmail.com

1st Thurs Book Club: Michelle Girts, magirts@comcast.net & Leanne Bly, leannebly@gmail.com

1st Wed Book Club: Ruetta Dykstra, dykstrar@gmail.com



Mission Statement: AAUW advances equity for women and girls through advocacy, education and research.

Vision Statement: AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in







by Beverly Olson **Public Policy Chairperson March 2019**

FYI... I represented you on AAUW Lobby Day 2019 in Olympia. My son solved my transportation problem.

The Voice

FYI... After consultation and approval from NATIONAL AAUW the following 2019 Washington State Bills were presented to Lobby Day participants as ones to support:

SB5090 Employer may not inquire about job applicant's salary history unless the applicant has revealed it. Provides mechanism for investigation and penalties for violations. **HB1533** Employer may not inquire about applicant's salary history.

SB5258 Employers in certain service occupations must provide a sexual harassment policy, train managers and employees, and provide a panic button in certain locations.

HB1123 Would expand college assistance for needy students by waiving tuition for first two years for those enrolled in certificate or degree programs at technical or community colleges.

SB5602/HB1612 The Reproductive Health Access for All Act would expand existing law to ensure reproductive health access for all people, specifically including immigrant and transgender communities.

HB1166 law enforcement must adopt best practices regarding rape kits and investigations. After Jan. 1, 2021, all rape kits must be tested within 45 days. Requires hospital to help survivors locate rape kits if none are available at the hospital.

SJR8201 Amends state constitution requirement to pass school bond issues from 60% to 50%.

SB5143 Allows police to remove guns from domestic violence perpetrators and to retain them for five days.

SB5142 Requires a certain proportion (10-15%) of women on corporate boards.

I-1000 An initiative to the legislature would require restoring affirmative action to remedy discrimination.

FYI... I recommend that you visit leg.wa.gov for additional information regarding the legislation noted above and that you use "Let Your Voice Be Heard" to advocate if you are in agreement with Washington State AAUW.

FYI... Lobby Day speakers Fajer Saed Ebrahim, Legal Voice, and Pam Crone, AAUW lobbyist, were excellent.

FYI... I have filled the position of Public Policy Chair mostly as an educator. I have advocated only for issues that State or National AAUW have approved. I have made a real effort to not be political. Is this what you want? I'm asking this question because I found many Lobby Day participants to be openly very political.

AAUW National is fighting the pay gap from every angle

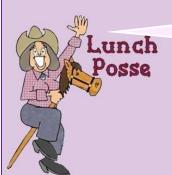
As AAUW advocates, you know the gender pay gap is the result of many factors, including occupational segregation, bias against working mothers and direct pay discrimination. To close the gap, we need action on all fronts — from advocates, employers and policymakers. And now, AAUW has a new tool for individuals in the fight against the pay gap: Work Smart Online.

AAUW Work Smart Online is a free online salary negotiation workshop, designed to empower women with the skills and tools they need to negotiate for fair pay. Participants learn how to research competitive salaries; articulate their skills, qualifications and experience; and ask for — and get — the pay they deserve.

While you can't negotiate your way around discrimination, having the expertise to negotiate a salary can help ensure women earn the pay and benefits they deserve. Sign up for AAUW Work Smart Online today!



Lunch Posse: Bellagios Pizza on March 28th 1pm



Saddle up and ride on over to Bellagios,
Mar 28 at 1:00 pm!

AAUW Lunch Posse chair Diane Grubel, organizes these gatherings. The Lunch Posse patronizes the restaurants that have donated gift certificates and cards to our holiday fundraiser the previous

year. As a group, AAUW members, plus friends, spouses, and total strangers visit one of the restaurants, on the 4th Thursday of each month, have lunch, and say "thank you" to the management. It's a great time to socialize and enjoy a meal.

We'll be having lunch on Mar 28, at 1:00 pm Bellagios Pizza, 322 SE 192nd Ave #104, Vancouver, WA 98683.

TO ATTEND: contact Diane Grubel at 360.263.4506 or ECGrubel@outlook.com



7	
2019 DATE	1:00 @Target Restaurant
Mar 28	Bellagios Pizza
Apr 25	Firehouse Subs
May 23	Gustav's
Jun 27	Nom Nom
Jul 25	Olive Garden
Aug 22	Outback
Sep 26	Shari's
Oct 24	C'est La Vie
Nov 21	Lapellah



SAVE THE DATES FOR 2019 AAUW MEETINGS AND EVENTS



Meetings are held at 101 Sixth St. in Vancouver and begin at 10 am unless otherwise noted.

MONTH TOPIC/SPEAKER Mar 9 Navigating the Immigration Maze, Kelly Selis LCSW, and Barb Selis Apr 13 Downtown Vancouver, Linda Glover, Vancouver City Council member MONTH TOPIC/SPEAKER Apr 28 STEM Reception, STEM Building Clark College, 12:30 pm May 11 Installation & Spring Luncheon Vancouver City Council member Jun 15 Program Planning Meeting

AAUW Please Patronize our Wonderful 2018 Business Donors!



















































AAUW Please Patronize our Wonderful 2018 Business Donors!

BI-MART







THE

HAMMOND

KITCHEN + CRAFT BAR

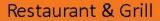


HEARING CENTER OF VANCOUVER































AAUW Vancouver Branch Interest Groups



Every Tuesday 1-4 pm at Lorraine Wheeler's 10916 SE 18th St., Vancouver

Mar 5, 12, 19, 26 1-4 pm

at Lorraine Wheeler's Mah Jongg lessons are offered to newcomers to the group.

Contact Lorraine Wheeler for info at: 360-314-2480 or lorrainewheeler5445@gmail.com



Monthly, Times & Dates Vary
Cascade Park Library
600 NE 136th Ave, Vancouver

Social Justice Programs

March 21, 2019 6 to 8 pm

This month's film is *My American Girls*. This documentary follows a family of immigrants who dream of retiring to their native Dominican Republic. Their American-born daughters have other ideas. The conflict between the first generation's values and the independent outlook of their three girls form the moving and humorous dramatic spine of the film

A six-part documentary film and discussion series on immigration experience. "Family and Community" explores how family ties and community institutions have played an essential role in successful migration and adaptation to American life.



Monthly, 1st Wednesday, 3 pm

Mar 6 3 pm

Pam Rio hosts

The Midwife of Venice

by Roberta Rich

Contact Retta Dykstra for details at 360-210-4650 or dykstrar@gmail.com



Every other month, 3rd Thurs, 10 a.m. Shorewood, 5555 E Evergreen Blvd.

Mar 21 10 am Enrique's Journey

by Sonia Nazario

Contact: Nancy Stepsis or Pam Rio for info



Monthly, 4th Friday, 10 am - 3pm Glenwood Card Room 5500 NE 82nd Ave, Vancouver

> Mar 22 10 am - 3 pm Card Room 3rd Floor @ Glenwood

Mar secretary: Carol Brain

Contact a BRIDGE SECRETARY to play

BRING lunch & snacks!



Monthly, 1st Thursday, 2 pm

Mar 7 2 pm

Elsie Chan hosts & Mary LaHusen leads the discussion of:

Spool of Blue Thread

by Anne Tyler

Contact Michelle Girts or visit http://vancouver-wa.aauw.net for more information



Monthly at Various Restaurants 4th Thursday, 1:00 p.m.

Mar 28 1:00 pm Bellagios Pizza

(Off 192nd) 322 SE 192nd Ave #104, Vancouver, WA 98683

Please contact Diane Grubel at ECGrubel@aol.com to reserve your space.

GREAT DECISIONS

Monthly, Last Monday, 2pm, Vancouver Pointe, 4555 NE 66th Ave, Vancouver

Great Decisions meets Mar 25 to discuss Chapter 2 of the 2019 book.

Held jointly with Hudson's Bay AAUW kcwalker41@gmail.com for info



Vancouver, WA 98665 7623 NW 3rd Avenue c/o Carol Brain WUAA dansy Branch AAUW

Address correction

requested

10

17

24

St.

Patrick's

Sun

Please consider the environment before printing this publication.

March 2019

Tue

Mah Jongg

1:00 p.m. at

Lorraine

Wheeler's

Mah Jongg 1:00 p.m. at Lorraine Wheeler's

Mah Jongg

1:00 p.m. at Lorraine

Wheeler's

26 Mah Jongg

1:00 p.m. at Lorraine

Wheeler's

19

Mon

11

18

25

Vancouver Branch AAUW Activities & Events

Thu

7 1st Thurs Book

Club 2 p.m.

at

Elsie Chan's

Nonfiction 21Book Group

10 a.m.

Shorewood

Becoming

American 6 p.m.

Lunch Posse

1 p.m. Bellagios

Pizza

14

28

Fri

1

15

22

AAUW

Bridge

10 a.m. at

Glenwood

Sat

AAUW

Annual

Meeting 10:00

Columbia Bank

2

16

23

Wed

6 1st Wed.

13

20

27

Book Club

3 p.m. at

Pam Rio's