



The Voice

“Leading the way to equity for women and girls in Washington state.”



September 2019

Vancouver, Washington Branch
AAUW

vancouver-wa.aauw.net

September 14th 10:00 a.m. AAUW Meeting

Community Room, Columbia Bank, 101 Sixth Street, Vancouver 98660

Tech Trek : Meet & Greet Our Campers



Come to the general meeting on Saturday, September 14th to meet the girls we sent to Tech Trek Camp this summer. Thanks to the generosity of members in our branch and Hudson’s Bay Branch, six seventh-grade girls were able to attend the Tech Trek camp in July at Pacific Lutheran University in Tacoma. Find out what they learned and how this unique program introduces girls to careers in science, technology, engineering and math.

This meeting launches our fundraising campaign to send a new group of girls to camp in 2020. Camp costs \$1000 per girl so we need your support to raise money for tuition for campers. Don’t forget to bring your checkbook to the meeting. Let’s send even more girls to camp next summer.

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BEFORE THE MEETING....

Come to general meetings at 10 and have a half-hour of coffee (or tea) and conversation with your AAUW friends in the lobby before the speaker begins at 10:30.



Time to Renew Your AAUW Membership!!



Vancouver Branch AAUW Membership Renewal Form for 2019 - 2020

Membership renewal fees for July 1, 2019 - June 30, 2020 are payable now.

Please complete this form and send it - with your check - to:

Carol Brain, 7623 NW 3rd Avenue, Vancouver, WA 98665

THIS FORM MUST ACCOMPANY YOUR DUES CHECK

Name _____

Address _____

Street

City

State

Zip

Home phone _____ Work phone _____ Cell Phone _____

Email address _____

Check the membership category that applies. **Make check payable to AAUW Vancouver Branch.**

Regular Member \$85
*Includes National (\$59), State (\$10)
and Local Branch (\$16) dues*

Honorary Member \$0
50 years of membership in AAUW

Dual Member \$16
For those who belong to another branch

Interest Group Only \$16
No degree. Membership in 1 interest group

**Voluntary donation to Vancouver
Branch Scholarships**..... \$10

Life Member \$26
Has prepaid all national dues

To save costs and promote environmental responsibility, AAUW Vancouver mails free hard copies of newsletters **ONLY** to members without email addresses. Alternately the fee is \$10.

**I do have an email address and want
a hard copy of the newsletter**.....\$10

Undergraduate College Student...\$18.81
at accredited institutions

Graduate Student 1st year.....\$20
2nd and following years.....\$85

AAUW is a 501(c)3 nonprofit organization. \$46 of your dues is tax-deductible as a charitable donation.

Thank you for joining the Vancouver Branch of AAUW!



Branch Budget for 2019-2020 to be Presented for Board Approval

AAUW Vancouver Budget 2019 –2020

Income	
Holiday Brunch	1800.
Membership Dues	1100.
Angel Fund	500.
Total Income	2950.
Expenses	
General Administration	-250.
State Convention Reg. Fee	-200.
STEM Recognition Reception	-200.
Insurance	-185.
Website Fees	-120.
Scholarships	-3500.
Newsletter & Directory	-150.
Membership Activities	-50.
AAUW WA Lobby Day	-50.
NCCWSL	-1200.
Tech Trek	4800.
Total Expenses	10,705.

The AAUW Vancouver branch budget committee met on August 15, 2019 to put together the branch’s financial plan for the coming membership year.

The branch has credit balances in four accounts.

1. AAUW Vancouver Scholarship Fund at The Community Foundation for Southwest Washington, currently has a balance of **\$456,185.56**.
2. AAUW Vancouver Money Market account at Columbia Bank, currently has a balance of just over **\$49,000**.
3. AAUW Vancouver Savings Account at Columba Credit Union, currently has a balance of **\$3711**.
4. AAUW Vancouver Checking Account at Columbia Credit Union, currently has a balance of **\$5681.51**.

Before any income expected for this year is realized, there is a total of \$58,392.51 (last three accounts listed above) available for operating expenses and projects. The committee recommended paying our basic operating expenses and also funding two projects - 4 campers’ tuitions for Tech Trek and 1 attendee’s reg fees/travel for NCCWSL - from those funds on hand. It was also decided to recommend adding \$3500 to our CFSW Scholarship Fund before the scholarships are awarded by the foundation in spring 2020.

The committee unanimously recommended leaving our current scholarship awards at \$7000 for the coming year to allow us to get an accurate idea of what the large balance resulting from Kitty Welsh’s bequests will earn annually.

First Thursday Book Group August 2019



First Thursday Book Group met in August to discuss the book *Educated* by Tara Westover. Diane Grubel hosted. Since the group had 1 new member and 1 guest, the meeting started by each attendee telling the whole group one fact or story about themselves that no one else around the table would know. It was fun and enlightening for all.



Member Memos...



WELCOME NEW MEMBER!

Ashley Fryer, 5118 SE St James Rd, 98663
ashley.fryer@wsu.edu

Sometimes the thing that is holding you back...



...is all in your head.

♥♦♣♠ Bridge News ♠♣♦♥

Kudos to Bridge Winners...

May

1st: Sarah Hewitt
2nd: Diane Grubel

June

1st: Carol Brain
2nd: Diane Grubel

July

1st: Carol Brain
2nd: Pat Greear



NEW BOOK GROUP BEING FORMED!

Have you been looking for a great interest group? There is a new book group being generated right now and it might just be perfect for you! Details at the top of page 8.

SAVE THE DATES FOR 2019-2020 AAUW MEETINGS AND EVENTS



Unless otherwise noted, meetings are held at 101 Sixth St. in Vancouver and begin at 10 am .

MONTH TOPIC/SPEAKER*

- Sep 14 Presentation by 2019 Tech Trek Campers
- Oct 12 What's Up with Teen Suicide
- Nov 9 The National Confluence Project: Native American Folkways
- Dec 14 Holiday Brunch, Royal Oaks Country Club
- Jan 11 The Differences in Islam Culture Explained
- Feb 8 Female Entrepreneurship in Vancouver

MONTH TOPIC/SPEAKER*

- Mar 14 MESA Program K-12, Clark College & WSU
- Apr 11 The future of Newspapers
- Apr 19 STEM Reception, STEM Building Clark College
- May 9 Installation Meeting
- Jun 13 Program Planning Meeting
- *speakers' names to come



EMPOWERING WOMEN
SINCE 1881

ADVOCACY

Blockbuster Year for State Legislative Action on Pay Equity

From the soccer field to the U.S. House of Representatives, 2019 brought increased focus on the gender pay gap and ways to close it. This is particularly true in statehouses across the nation. Here are the highlights from the state level:

2019 Sees Eleven States Enact Pay Equity Legislation

One of the most exciting developments was Alabama’s passage of a pay equity law. Until this year, the state was one of only two that did not have any state-level pay equity protections. In addition to requiring equal pay for employees of different races or sexes who perform equal work, the law also prohibits employers from retaliating against job applicants who refuse to provide their wage history.

Colorado became the first state to require employers to include a compensation range in every job posting. (California and Washington require this information to be made available upon request.) The bill also adds to the state’s existing law by prohibiting the use of salary history in hiring; clarifying the reasons employers can use to justify a pay difference; specifying that employees be equally compensated for substantially similar work; and requiring employers to keep records of wages and job descriptions to determine if there is a pattern of wage discrepancy.

Illinois, Maine, New Jersey, New York and Washington all updated their laws to include a ban on using salary history during the hiring process, a practice that can carry forward past pay inequities. New Hampshire would have joined the list, but Gov. Chris Sununu (R) vetoed the state’s bill to ban it. Illinois also added a provision to its law narrowing the reasons employers can use to justify a pay difference, and New York expanded its law to ensure equal compensation for substantially similar work among protected classes beyond sex. Nebraska ensured that workers can discuss their salaries without the fear of retaliation. And three additional states—Maryland, Nevada and Wyoming—raised penalties or increased damages for violations of their existing laws.

BRANCH LEADERS 2019 -2020

Officers:

- President - Kay Hansen, jkhansenor@aol.com
- VP Programs—Lorraine Wheeler, lornainewheeler5445@gmail.com
- VP Membership – Linda Zupancic, lindazupancic@gmail.com
- VP Finance – Carol Brain, braincarol@aol.com
- VP Communication - Pat Wozniak, patricia.wozniak@comcast.net

Chairpersons:

- Auditor -
- Caring Hearts - Donna Roberge, robenoz@comcast.net
- CFSW Advisory Comm./Scholarship - Kathy Walker, kcwalker41@gmail.com
- College/Univ. Relations - Pat Stryker, pat.stryker@icloud.com
- Directory - Pat Stephens, pat.stephens@msn.com
- Holiday Fundraiser - Carol Ellison & Chris Lines
mcellison@comcast.net, clines4@comcast.net
- Historian - Kara Lynn Rankin, karalynnraink@gmail.com
- Interbranch Council Reps - Kathy Walker & Kay Hansen
- Newsletter Editor - Kathy Walker, kcwalker41@gmail.com
- Public Policy -
- STEM Reception - Melanie Handshaw, meltravels2001@yahoo.com
- Tech Trek Coordinator - Wanda Holmes, wwilsongm@gmail.com
- Web Master - Kathy Chennault, kchennault@clark.edu

INTEREST GROUP LEADERS 2019 -2020

- Bridge:** Ruth Harbaugh, rhtravel@comcast.net
- Mah Jongg:** Lorraine Wheeler, lornainewheeler5445@gmail.com
- Nonfiction Books:** Nancy Stepsis, nf8@evansville.edu
& Pam Rio, pamelaprunetree@hotmail.com
- 1st Thurs Book Club:** Michelle Girts, magirts@comcast.net
- New Book Club:** TBD
- Great Decisions:** Carol Brain, braincarol@aol.com



Mission Statement: AAUW advances equity for women and girls through advocacy, education and research.

Vision Statement: AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.

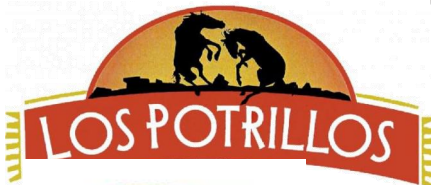
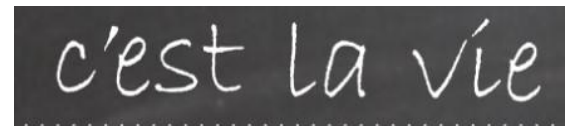
AAUW Please Patronize our Wonderful 2018 Business Donors!



Talk of the Town Salon



Black Bear Diner



AAUW Please Patronize our Wonderful 2018 Business Donors!

BI-MART



THE
HAMMOND
KITCHEN + CRAFT BAR



PHILLY BILMOS
Cheesesteaks

FARRAR'S BISTRO
— RESTAURANT & BAR —



PITA HOUSE

Red Robin
GOURMET BURGERS AND BREWS

NOM NOM
Restaurant & Grill

MAIN EVENT
SPORTS DRINK

Sixth Avenue
BISTRO



SportClips
HAIRCUTS

UTOPIA
salon & day spa

SUPERCUTS



Chutneys
A PREMIUM INDIAN RESTAURANT

Hair, Face & Nail Place



AAUW Vancouver Branch Interest Groups

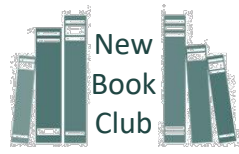


Every Tuesday
1-4 pm at Lorraine Wheeler's
10916 SE 18th St., Vancouver

Sep 3, 10, 17, & 24
1-4 pm

at Lorraine Wheeler's
Mah Jongg lessons are offered
to newcomers to the group.

Contact Lorraine Wheeler for info at:
360-314-2480 or
lorrainewheeler5445@gmail.com



Monthly, 1st Wednesday, 3 pm

New Start for First Wednesday Book Group!

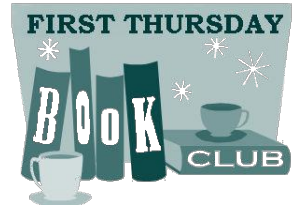
If you are interested in joining an AAUW book group, please consider joining us on Wed, Sep 4 at 3:00 for an organizational meeting.

We will meet at Pat Wozniak's,
16913 NE 79th Way, Vancouver.

Come prepared to discuss ideas for format and for a new name for the book group. Feel free to bring book recommendations so we can be ready for a discussion in October.

ANY QUESTIONS?

Please contact Pat Wozniak at
847-772-8472 or
patricia.wozniak@comcast.net



Monthly, 1st Thursday, 2 pm

Sep 5 2 pm

Michelle Girts hosts at
Latte Da Coffee House
Garden Rm.
205 E 39th St.

Lorraine wheeler
will lead the
discussion of:

Pachinko
by Min Jin Lee

Contact Michelle Girts or visit
<http://vancouver-wa.aauw.net>
for more information

Nonfiction



Every other month, 3rd Thurs, 10 a.m.
Shorewood, 5555 E Evergreen Blvd.

Sep 19 10 a.m.

Unthinkable: Who Survives **When Disaster Strikes**

by Amanda Ripley

For info, contact:

Nancy Stepsis

360-896-6521 nf8@evansville.edu
or Pam Rio

907-750-1868 pamelaprune-tree@hotmail.com



Monthly, 4th Friday, 10 am - 3pm
Glenwood Card Room
5500 NE 82nd Ave, Vancouver

Sep 27
10 am - 3 pm

Card Room
3rd Floor @ Glenwood

Contact the BRIDGE SECRETARY to play
Sep Secretary: Ruth Harbaugh

BRING lunch & snacks!

GREAT DECISIONS



Monthly, Last Monday, 2pm,
Vancouver Pointe, 4555 NE 66th
Ave, Vancouver

Great Decisions meets
Sep 30 to discuss the last
chapter of the 2019 book.

Held jointly with
Hudson's Bay AAUW

Contact Carol Brain at
braincarol@aol.com for info

September 2019 Vancouver Branch AAUW Activities & Events

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 	2	3 Mah Jongg 1:00 p.m. at Lorraine Wheeler's	4 New Book Group Organizational Mtg. 3 p.m. Pat Wozniak's	5 1st Thurs Book Club 2 p.m. at Latte Da Coffee House	6	7
8	9	10 Mah Jongg 1:00 p.m. at Lorraine Wheeler's	11	12	13 TECH TREK FUNDRAISER! →	14 AAUW Meeting 10:00 Columbia Bank
15	16	17 Mah Jongg 1:00 p.m. at Lorraine Wheeler's	18	19 Nonfiction Books 10 am @ Shorewood	20	21
22	23	24 Mah Jongg 1:00 p.m. at Lorraine Wheeler's	25	26	27 AAUW Bridge 10 a.m. at Glenwood	28
29	30 Great Decisions 2:00 p.m. at Vancouver Pointe	28 Mah Jongg 1:00 p.m. at Lorraine Wheeler's				

 Please consider the environment before printing this publication.